

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.IE-2/367(2)-2004-IED.

O/o the VC & MD,
MSRD, HYD - 20,
Dt.21.02.2004.

CIRCULAR No. 3/2004-IED

Sub:- **INCENTIVES** – De linking of Penalty clauses prescribed for the purpose of payment of incentive to crew in the Depot incentive schemes - Circular instructions issued - Reg.

Ref :- 1. Circular No. 1/2001- IED , dt.09.02.2001,
2. Circular No. 2/2001- IED , dt.09.02.2001,
3. Circular No. 5/2001- IED , dt.18.04.2001,
4. Circular No.30/2001- IED , dt.04.12.2001,
5. Circular No.12/2003- IED , dt.03.07.2003,

INTRODUCTION:

A meeting was conducted by VC& MD with the all Trainers on 13-02-04 for mid term review regarding the feedback on "Make a difference" program being conducted at all the depots.

Based on the feedback received during "Manugadaku Marpu" program, VC & MD with concurrence of FA has accorded approval for de-linking the spot and month end incentive payment to crew for the following irregularities.

CONDUCTORS:

If the charge memo is issued for

1. Not wearing uniform and foot wear,
2. Not having nipper,
3. Not possessing MTD141 card (Service Instruction Card),
4. Arriving before scheduled time/late
5. Stoppage of buses at unauthorized places/Dhabas.

DRIVERS :

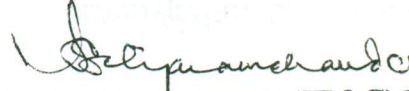
If the charge memo is issued for

1. Not wearing uniform and foot wear,
2. Not possessing MTD141 card (Service Instruction Card),
3. Arriving before scheduled time/late
4. Stoppage of buses at unauthorized places/Dhabas
5. In cases of damages, dents and scratches (worth upto Rs. 5000-five thousand only) and when the driver is not responsible and the party concerned has paid the cost of damages.
6. the cases of damages caused to vehicles due to agitations, Rastaroko, riots, bundhs etc.,

The other penalty clauses remain unchanged. While de-linking the incentive payment to the extent indicated above, it does not bar the managers from taking disciplinary action for the above irregularities.

The Circular instructions are modified to the extent indicated above and come into force w.e.f. **13.02.2004.**

All other terms and conditions communicated vide circulars cited, remain unchanged.


CHIEF ENGINEER (IE&C)
21/2/04

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PA to VC & MD for kind infn.pl.
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